

DO YOU WANT TO TALK TO SOMEONE

About an incident (recent or former) of sexual assault, sexual harassment, intimate partner violence, or stalking?

FOR EMERGENCIES

EMERGENCIES

[MIT Police](#) 617-253-1212 (on campus)
911 (off campus)

MEDICAL ATTENTION

[MIT Medical](#) (confidential resource)
617-253-4481

FOR CONFIDENTIAL SUPPORT

MIT RESOURCES

[Violence Prevention & Response \(VPR\)](#)

617-253-2300

VPR can provide support and answer questions about resources and reporting options.

[Student Mental Health & Counseling](#)

617-253-2916

[Chaplains](#)

617-253-7707

[Ombuds Office](#)

617-253-5921

[MyLife Services](#)

844-405-5433

OFF CAMPUS RESOURCES

[Boston Area Rape Crisis Center](#)

1-800-841-8371

[RAINN \(hotline\)](#)

1-800-656-HOPE

[Transition House](#)

617-661-7203

Confidential resources will not inform IDHR of any information shared.

For Students
For Faculty, Staff, and Postdocs

REPORTING AN INCIDENT

IDHR - Reporting MIT Policy Violations

Learn more about:

- Supportive Measures
- Adaptable & Investigative Resolution Pathways
- Confidential Resources On or Off Campus

MIT POLICE - Reporting State Law Violations

Learn more about:

- Pressing Criminal Charges
- Obtaining Protection Orders through Court
- Connecting with Local (Non-MIT) Police

Report your experience anonymously or non-anonymously at idhr.mit.edu.

WHAT IF I WOULD RATHER TALK TO ONE OF THE FOLKS BELOW?

EXAMPLES FOR STUDENTS

- Coaches
- Residential Life Staff (including GRAs)
- Academic Advisors
- Faculty
- Teaching Assistants
- Student Support Services (S²)
- Office of Graduate Education
- Deputy Title IX Coordinators

EXAMPLES FOR EMPLOYEES

- Managers & Supervisors (even if it's not your Manager/Supervisor)
- Human Resource professionals (both central and DLC-specific)

If you speak with the staff mentioned above (otherwise known as *Responsible Employees*), they have a responsibility to inform IDHR of the incident. IDHR Staff will then reach out to you via email to ask if you would like to meet and learn more about resources and reporting options available to you. You do not have to agree to meet with IDHR staff.

HOW CAN IDHR HELP ME?

The **Institute Discrimination & Harassment Response Office (IDHR)** can help faculty, staff, students, and postdocs who are experiencing any form of discrimination or discriminatory harassment on the basis of:

- race
- color
- sex
- sexual orientation
- gender identity
- pregnancy
- religion
- disability
- age
- genetic information
- veteran status
- national or ethnic origin

Please note that discrimination or discriminatory harassment on the basis of sex includes sexual assault, sexual harassment, intimate partner violence, and stalking. Many of the resources listed on the left can also support you if you've experienced discrimination other than sexual misconduct.

FREQUENTLY ASKED QUESTIONS

Where can I go to address someone making racist or homophobic comments in my community?

In addition to offering resources and reporting options to those affected by sexual misconduct or sexual harassment, IDHR provides resources and reporting options to those affected by all forms of discriminatory behavior like hurtful comments about a person's race, sexual orientation, age, or national origin.

What types of services does IDHR provide when faculty or staff are creating a harmful environment?

IDHR responds to concerns about all members of the MIT community including faculty, staff, and postdocs. We can talk to you about a range of options for addressing your concern and can explain how we work with people to prevent retaliation. We can provide:

- 1. EDUCATION AND TRAINING:** The IDHR Education Team can provide interactive training and educational opportunities, including in-person as well as online trainings.
- 2. SUPPORTIVE MEASURES:** We can assist in securing workplace, housing, or academic modifications, obtaining no-contact orders, talking to someone about their behavior and its effect on you, and more.
- 3. ADAPTABLE RESOLUTION:** We can address concerns through adaptable resolution processes. These are a range of options from shuttle mediation to facilitated dialogue, that seek to find mutually agreeable solutions to address impact.
- 4. FORMAL INVESTIGATION PROCESSES:** We can conduct a thorough investigation to assess if an MIT policy was violated in order to establish sanctions or consequences.



INSTITUTE DISCRIMINATION & HARASSMENT RESPONSE OFFICE

idhr.mit.edu

