

DO YOU WANT TO TALK TO SOMEONE

About an incident (recent or former) of sexual assault, sexual harassment, intimate partner violence, or stalking?

FOR EMERGENCIES

EMERGENCIES

[MIT Police](#) 617-253-1212 (on campus)
911 (off campus)

MEDICAL ATTENTION

[MIT Medical](#) (confidential resource)
617-253-4481

FOR CONFIDENTIAL SUPPORT

MIT RESOURCES

[Violence Prevention & Response \(VPR\)](#)
617-253-2300
VPR can provide support and answer questions about resources and reporting options.

[Student Mental Health & Counseling](#)
617-253-2916
[Chaplains](#)
617-253-7707
[Ombuds Office](#)
617-253-5921
[MyLife Services](#)
844-405-5433

OFF CAMPUS RESOURCES

[Boston Area Rape Crisis Center](#)
1-800-841-8371
[RAINN \(hotline\)](#)
1-800-656-HOPE
[Transition House](#)
617-661-7203

Confidential resources will not inform IDHR of any information shared.

For Students
For Faculty, Staff, and Postdocs

REPORTING AN INCIDENT

IDHR - Reporting MIT Policy Violations

Learn more about:
• Supportive Measures
• Adaptable & Investigative Resolution Pathways
• Confidential Resources
On or Off Campus

MIT POLICE - Reporting State Law Violations

Learn more about:
• Pressing Criminal Charges
• Obtaining Protection Orders through Court
• Connecting with Local (Non-MIT) Police

Report your experience anonymously or non-anonymously at idhr.mit.edu.
can be pursued simultaneously

WHAT IF I WOULD RATHER TALK TO ONE OF THE FOLKS BELOW?

EXAMPLES FOR STUDENTS

- Coaches
- Residential Life Staff (including GRAs)
- Academic Advisors
- Faculty
- Teaching Assistants
- Student Support Services (S²)
- Office of Graduate Education
- Deputy Title IX Coordinators

EXAMPLES FOR EMPLOYEES

- Managers & Supervisors (even if it's not your Manager/Supervisor)
- Human Resource professionals (both central and DLC-specific)

If you speak with the staff mentioned above (otherwise known as *Responsible Employees*), they have a responsibility to inform IDHR of the incident. IDHR Staff will then reach out to you via email to ask if you would like to meet and learn more about resources and reporting options available to you. You do not have to agree to meet with IDHR staff.

HOW CAN IDHR HELP ME?

The **Institute Discrimination & Harassment Response Office (IDHR)** can help faculty, staff, students, and postdocs who are experiencing any form of discrimination or discriminatory harassment on the basis of:

- race
- color
- sex
- sexual orientation
- gender identity
- pregnancy
- religion
- disability
- age
- genetic information
- veteran status
- national or ethnic origin

Please note that discrimination or discriminatory harassment on the basis of sex includes sexual assault, sexual harassment, intimate partner violence, and stalking. Many of the resources listed on the left can also support you if you've experienced discrimination other than sexual misconduct.

FREQUENTLY ASKED QUESTIONS

Can I anonymously report an incident to MIT?

Yes, there are multiple ways to report anonymously to MIT.

- IDHR REPORT AN INCIDENT FORM:**
idhr.mit.edu
To report incidents of discrimination or discriminatory harassment.
- ETHICS POINT:**
hotline.mit.edu
Anonymous reporting hotline for whistleblower or other complaints about wrongdoing and violations of Institute policy hosted and maintained by a third-party vendor.
- MIT POLICE ANONYMOUS SEXUAL ASSAULT REPORTING FORM:**
police.mit.edu

If you report anonymously, our ability to follow up may be limited.

What are confidential resources and why might I use them before or instead of using IDHR?

Confidential resources (listed on the left) do not have an obligation to inform IDHR of any information shared. You may choose to start with a confidential resource to process your experience and better identify how MIT can support you moving forward. All of the confidential resources on campus are knowledgeable about the reporting options at MIT and what IDHR can do for you.

IDHR can address concerns at MIT in a variety of ways, including offering education and training to your group, providing information about the different resolution pathways at MIT, and assisting with supportive measures such as workplace and academic modifications or no-contact orders.



INSTITUTE DISCRIMINATION & HARASSMENT RESPONSE OFFICE

idhr.mit.edu

